



**Legal
Services
Corporation**

Board of Directors

**Board of Directors
Resolution
Regarding Amendment
of the
Corporation's 403(b) Thrift Plan
[Resolution # 99-004]**

WHEREAS the Board established the 403(b) Thrift Plan ("Plan") with Mutual of America on December 1, 1988, to provide retirement benefits for the employees of the Legal Services Corporation ("Corporation"); and

WHEREAS the Board believes it appropriate and important to track the employer contribution to the Civil Service Retirement System ("CSRS") as closely as possible; and

WHEREAS the employer contribution to CSRS increased to 8.51% on October 1, 1997; and

WHEREAS the total current contribution by the Corporation is 7 percent, 1 percent of which is the employer-matching contribution; and

WHEREAS the Board desires to increase the employer matching contribution by an additional 1.51%.

NOW, THEREFORE, BE IT RESOLVED THAT:

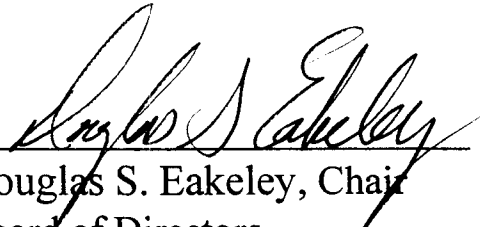
- 1) Section 1.3(b) of the Plan be amended to read as follows:

Subject to Section 5.2, for each Plan Year, each participant shall be entitled to receive an allocation of Employer Matching Contributions that equals 100% of the first 2.51% of that Participant's compensation during that Plan Year.

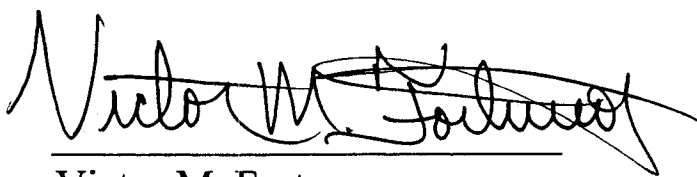
- 2) The amendment is to become effective as of July 1, 1999.
- 3) The appropriate officers and agents of the Corporation are hereby authorized and directed to take such further action as they may deem necessary, appropriate or advisable to implement this Resolution.

Adopted on June 12, 1999

Corporate Seal



Douglas S. Eakeley, Chair
Board of Directors



Victor M. Fortuno
General Counsel &
Corporate Secretary